

# AAPM&R Policies

## Terms of Use

AAPM&R lists its full Terms of Use on [www.aapmr.org/termsfuse](http://www.aapmr.org/termsfuse). Should you have any questions, contact [info@aapmr.org](mailto:info@aapmr.org).

## Anti-Harassment Policy

AAPM&R is committed to fostering an environment that is welcoming and free from all forms of discrimination and harassment based on race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, status regarding public assistance, veteran or military status or any other legally protected status.

## COVID-19 Vaccine Protocols for the Annual Assembly

AAPM&R requires that all attendees at the Annual Assembly be “fully vaccinated” as defined by the Centers for Disease Control and Prevention\* (CDC) at least two weeks prior to the event date.

If an individual is not fully vaccinated for any reason, they must provide proof of a negative PCR test taken no more than 72 hours prior to on-site check-in at the Annual Assembly.

Masking is optional during #AAPMR22 with limited exceptions. Masks will be required during hands-on demonstrations in Skills Labs or the Learning Center when sustained close contact is required for attendees, faculty, and/or volunteers.

Attendees should consider and determine for themselves whether they are comfortable with the risks associated with attending the Annual Assembly in-person. Virtual participation is an option for all registrants.

\* <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/reporting-vaccinations.html>

This protocol is subject to change at any time.

**View additional information at [aapmr.org/assembly-faqs](http://aapmr.org/assembly-faqs).**

## Expected Behavior

This policy promotes the Academy’s values by defining the expectations for all participants in any Academy sponsored events. When used in this policy, “participant” means anyone present at any Academy event, including attendees, members, speakers, staff, contractors, vendors and exhibitors. The Academy seeks to promote an environment of respect, fairness and professionalism at its events. The Academy expects participants to conduct themselves accordingly. Unacceptable behavior includes, but is not limited to:

- Conduct which constitutes a crime, including sexual assault, battery, stalking, threat of physical harm, etc.
- Conduct which violates the legal rights of another person
- Conduct that seeks to preclude the professional exchange of ideas
- Conduct which is illegal or unethical, including violations of professional responsibility obligations
- Conduct which violates the Academy’s policies and procedures, including the Code of Conduct

Conduct which in the opinion of the Academy is inconsistent with these expectations is not tolerated. The Academy reserves the right to deny anyone the right to participate in an Academy event or to remove anyone from an Academy event, if the Academy determines in its discretion that doing so is in the best interest of the Academy, its members and its participants.

## Reporting Unacceptable Behavior

If you experience conduct at an Academy event, which you believe is inconsistent with the Academy’s behavioral expectations, please contact the Academy’s Director of Human Resources at (847) 737-6068. If you are concerned for your safety or the safety of another person or are the victim of a crime, contact the local police.