

AAPM&R Policies

Terms of Use

AAPM&R lists its full Terms of Use on www.aapmr.org/termsfuse. Should you have any questions, contact info@aapmr.org.

Anti-Harassment Policy

AAPM&R is committed to fostering an environment that is welcoming and free from all forms of discrimination and harassment based on race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, status regarding public assistance, veteran or military status or any other legally protected status.

Expected Behavior

This policy promotes the Academy's values by defining the expectations for all participants in any Academy sponsored events. When used in this policy, "participant" means anyone present at any Academy event, including attendees, members, speakers, staff, contractors, vendors and exhibitors. The Academy seeks to promote an environment of respect, fairness and professionalism at its events. The Academy expects participants to conduct themselves accordingly. Unacceptable behavior includes, but is not limited to:

- Conduct which constitutes a crime, including sexual assault, battery, stalking, threat of physical harm, etc.
- Conduct which violates the legal rights of another person
- Conduct that seeks to preclude the professional exchange of ideas
- Conduct which is illegal or unethical, including violations of professional responsibility obligations
- Conduct which violates the Academy's policies and procedures, including the Code of Conduct

Conduct which in the opinion of the Academy is inconsistent with these expectations is not tolerated. The Academy reserves the right to deny anyone the right to participate in an Academy event or to remove anyone from an Academy event, if the Academy determines in its discretion that doing so is in the best interest of the Academy, its members and its participants.

Reporting Unacceptable Behavior

If you experience conduct at an Academy event, which you believe is inconsistent with the Academy's behavioral expectations, please contact the Academy's Director of Human Resources at (847) 737-6068. If you are concerned for your safety or the safety of another person or are the victim of a crime, contact the local police.