

**AAPM&R Department Chairs Summit: Leading Your Teams and Your Specialty**  
**Omni Interlocken Hotel, Broomfield, CO**  
**May 5-6, 2023**

**Summit Directors:**

Steven Flanagan, MD, New York University Langone Health, Rusk Rehabilitation, New York, NY  
Rita Hamilton, DO, Baylor Scott & White Rehab Institute for Rehabilitation, Dallas, TX

**Overview**

PM&R Department Chairs are a unique group of leaders navigating a rapidly evolving post-COVID world in which Physiatry is facing challenges from all sides. This invite-only summit is intended to provide a private, collegial venue for Department Chairs to gather and learn through sharing and collaboration. Discuss the challenges you are facing, gain strategies you can take back to your own institution, and explore opportunities to work together in leading the specialty forward. This summit will be casual, productive, and offer perspective and support you won't find anywhere else.

**Target Audience**

This summit is an invite-only event for PM&R Department Chairs and/or their equivalent PM&R Division Chiefs that report up through another department.

**Objectives**

At the conclusion of this summit, participants will be able to identify strategies to:

- Navigate and respond to current and emerging threats to PM&R
- Demonstrate and leverage the value of PM&R within their systems
- Evaluate the current PM&R marketplace, and its impact on the job market and contracting
- Hone their negotiation skills for themselves and their departments
- Work together to move the specialty forward as PM&R leaders

**Registration**

The registration fee is \$350 for all members and \$400 for nonmembers. Registration includes all meals throughout the duration of the event, including dinner Friday evening. Participants are responsible for their own airfare and hotel reservations.

This is an invite-only, in-person event. Registration may not be transferred, and virtual attendance will not be an option.

**Location**

The award-winning Omni Interlocken Hotel, located between Boulder and Denver, provides a luxurious retreat in Broomfield, Colorado. Nestled against the backdrop of the Rocky Mountains, the hotel offers stunning panoramic views of the mountains and valley, as well as on-site golf and a full-service spa. The Academy has negotiated a room rate of \$199/night. [Click here](#) for general hotel information.

## AGENDA

### **Friday, May 5th**

Noon – 1:00 pm

#### **Lunch and Registration**

1:00 – 1:20 pm

#### **Welcome and Introductions:**

- Goals for the meeting
- Envisioning the Future of Our Specialty: Together

**1:30 – 4:30 PM**

#### **Identifying and Responding to Threats on the Specialty**

*Steven Flanagan, MD, New York University Langone Health*

*Rita Hamilton, DO, Baylor University Medical Center*

*James Atchison, DO, Mayo Clinic Jacksonville*

1:30 – 2:45 PM

#### **“Lightning” Presentations on the following topics:**

- Threats to PM&R sports medicine scope of practice
- Definition and role of a rehab physician in inpatient rehabilitation
- PM&R training under scrutiny
- Workforce challenges
- Corporatization of healthcare

2:45 – 3:15 PM

#### **Break for Coffee and Catch-up**

3:15 – 4:00 PM

#### **Small-group Discussions: Translating threats into opportunities**

The group will split into smaller groups to discuss the following questions:

- From the previous discussion, what do you see as the biggest threats on the specialty and why?
- What can we do together to address these threats?

4:00 – 4:30 PM

#### **Large-group Discussion**

Small groups will report out to identify themes and discuss opportunities as leaders in PM&R.

6:00 – 9:30 PM

#### **Cocktail Hour and Dinner**

*Hosted by The University of Colorado Department of PM&R*

*The Touchdown Club at Folsom Field*

Shuttle to leave at 6 pm. Dress is casual!

**Saturday, May 6th**

8:00- 8:30 AM

**Breakfast**

8:30 – 8:45 AM

**Day 2 Welcome and Opening Comments**

8:45 – 11:45 am

**Negotiation Skills Workshop**

*Anne Libby, PhD*

*Professor & Vice Chair for Academic Affairs, Department of Emergency Medicine, Colorado University*

This executive training will combine short didactic presentations with experiential learning to explore and hone the art and skill of negotiation. Gender differences in negotiation will also be addressed.

11:45 am – 12:45 pm

**Lunch**

12:45 – 2:15 pm

**The PM&R Job Market and Hiring Environment**

*Linda Farr, Farr Healthcare, Inc.*

The job market and hiring environment has changed significantly across all industries in the post-COVID world. Representing one of the top PM&R search firms, Linda Farr will discuss data and trends specific to PM&R for both employers and job-seekers.

This will be followed by a group discussion on what Department Chairs are seeing, barriers they are facing, and opportunities for building and strengthening staff teams in the current environment.

2:15 – 2:45 pm

**Bringing it all together: What now?**

The group will share opportunities for change based on the discussions and learnings during the summit.

2:45 – 3:00 pm

**Summary and Wrap-up**

Attendees will be invited to share their feedback on the summit, and whether it would be useful to meet again in the future.

3:00 pm

**Adjourn**